

JOB DESCRIPTION.

RRHH:	Jesus Sosa	APPLICATION EMAIL:	careers_es@thielmann.com
DATE:	7.12.2022	START DATE:	January 2023
PLACE:	Granada, Spain	REPORTING TO:	CFO

IT LEADER

We are looking for an experienced IT Leader to join our team! The IT Leader is responsible for the management, strategy and execution of IT infrastructure and applications for the organization. The IT Leader interface with business leaders to define requirements and drive execution of growth and productivity solutions enabled through existing and emerging information technology. This role engages in all aspects of running the business, with a specialization in the use of technology to fulfill business objectives, while improving IT processes and infrastructure and developing IT team capabilities.

RESPONSABILITIES.

Strategic planning and initiatives.

- Translate business strategy into system solutions making maximum use of available tools while ensuring longer term sustainability of the architecture.
- Define IT governance and standards; develop IT policies and procedures to standardize the use of common systems.

IT operations.

- Lead and coordinate the development of the IT infrastructure to ensure key business strategies and processes are supported by systems that enable growth and flexibility
- Define the IT acquisition strategy (purchasing, renting, licencing) which drives outsourcing vs. in-house provisioning as well as the setup of partnerships with key IT suppliers, licenses and contracts, vendors and consulting services.
- Coordinate with client functions in conceptualizing, identifying, and implementing business relevant solutions.
- Plan and manage roll out of core applications e.g. ERP and CRM.
- Participate in negotiations for procuring infrastructure, applications, maintenance, and other services under the direction of the Senior Management.
- Protect the company against IT risks, including unauthorized access to information, data protection and data integrity problems, downtimes, and help desk service shortcomings.

Relationship management.

- Work closely with the management and cross functional stakeholders to ensure timely completion of objectives.

- Communicate with internal clients regularly to embed technical concepts and procedures to non-technical users.
- Manage the relationship with IT vendors with regards to contracts and related service level agreements.

Function management.

- Manage, motivate, and develop all staff within the IT function.
- Adapt the functional structure to support current and future business needs.
- Drive the recruiting of appropriate talent to respond to change.

YOUR PROFILE.

- Bachelor's Degree in programming, Computer Engineering, Computer Science, or another related field.
- Strong overall knowledge in IT infrastructure and higher focus on applications as AX/D365, Office, Power BI, Profix.
- Proficient in project management.
- Experience in deploying IT projects in matrixed environments.
- Management of an international IT team in a corporation of similar size and complexity, including manufacturing.
- Strong people management skills.
- Ability to explain technology solutions in business terms.
- Excellent verbal and written communication skills.
- Spanish, English C1 level is a must and German is a plus.
- Availability to travel internationally (15%).

YOUR SOFT SKILLS.

- Advanced level in Microsoft Office.
- Independence, customer orientation, structured thinking, and ability to deal with complex problems, incorporate issues, and organize.
- Strong leadership and problem-solving skills.
- Excellent organizational skills.
- Excellent verbal and written communication skills.
- Strong analytical skills.
- Well-versed with working in a multi-cultural environment
- Continuous improvement mindset.

WHATS IN OFFER FOR YOU...

The opportunity to work in a truly global, fast-growing company. You will be involved in a number of exciting transformational projects. You will get the chance to grow, develop your career – and most importantly – have FUN!

If this sounds like a job for you, please send your application to:

careers_es@thielmann.com

Good luck with your application!